

AVP FACILITATOR INTERVIEW QUESTIONS

We use these as a guide and ask these questions in a language and manner that is appropriate for the interviewee. Sometimes several answers are given as one.

1. Introductions and welcome. This interview helps us to be confident that you know what would be involved if you were to become an AVP facilitator and you to be confident that you know what would be expected of you.
2. After the interview, we will make a recommendation to our committee and you will receive a letter.
3. What attracts you to AVP?
4. Why do you wish to become a facilitator?
5. What do you think you have to offer AVP?
6. What do you think it means to be a member of an AVP team and to consent to the AVP team contract?
7. What do you think you can contribute as a team member?
8. Transforming Power is the hub of AVP workshops. What does it mean to you?
9. How would you go about giving feedback? How would you receive feedback that indicated there was room for improvement? Can you describe a time when you have given or received feedback?
10. How do you feel about working in a prison? & Protected block?
11. Are you particularly attracted to working in either the community, prisons or schools and why?
12. Do you understand that you cannot visit or write or make any contact with an inmate as an individual.? There can be no conflict of interest in prison facilitating.
13. What do you understand 'Conflict of Interest' to mean? Could this apply to you for any AVP workshop?

14. AVP recognizes that you might have professional qualifications that are very relevant to the primary mission of AVP. However, in the AVP team situation, we are, as stated in our philosophy, all teachers and all learners – not advisors or experts of any other kind. We are not therapists. So, although our previous experiences will inform how we deal with issues that arise during a workshop, it is important that we are not there to offer professional services, even voluntarily. Do you understand that any professional hats – lawyers, doctors, nurses, police, psychologists, social workers, teachers etc should be gently put aside during the workshop?
15. What do you understand by “AVP is a non sectarian organization”
Are you comfortable with this?
16. What sort of commitment do you think you will be able to give in terms of time, energy etc during the next 12 months. Are there any other skills or knowledge that you have that you think you could usefully offer to AVP?
17. How do you think your actions contribute to the way AVP is judged wherever you are, but particularly in prisons?
18. What amount of involvement do you think you would like to contribute as a facilitator or a committee member?
19. Have you asked yourself if you have any hidden agendas?
20. How will you pursue your own personal growth in the sense of developing greater awareness, discernment, perception of your own processes and those of others?
21. Are you committed to the notion that further training will make you a more effective facilitator? How can you do this? We have training sessions on.. at...
22. What questions would you like to ask us?